

# PROGRAMME

## Performance Contracting and Staff Recognition Awards FY 2020/2021

TIME	ACTIVITY	RESPONSIBILITY
8.00 a.m.	<ul style="list-style-type: none"> <li>Arrival</li> <li>Registration</li> <li>Entertainment</li> </ul>	Director, Human Resource
8.30 a.m.	The Anthems by UoN Choir: <ul style="list-style-type: none"> <li>National Anthem</li> <li>East African Anthem</li> <li>UoN Anthem</li> </ul>	Master of Ceremony
	Opening prayer by the Chaplain	
	Entertainment: <ul style="list-style-type: none"> <li>University Choir</li> <li>Theatre of the Absurd</li> </ul>	
	Welcome remarks by the Chief Operations Officer - Mr. Brian Ouma	
9.00 a.m.	Address by the Vice Chancellor Prof. S.G. Kiama	Chief Operations Officer
	Official release of the FY 2020/2021 Performance Contracting and Staff Performance results	Vice Chancellor
	Presentation of Awards by the Vice-Chancellor: <ul style="list-style-type: none"> <li>Performance Contract Awards</li> <li>Research and Innovation Awards</li> <li>Staff Performance Awards</li> <li>Long Service Awards</li> <li>Special Recognition Awards</li> </ul>	- Chief Operations Officer (COO) - Associate Vice Chancellor (RIE) - Chief Operations Officer (COO) - Deputy Vice Chancellor (AA) - Associate Vice Chancellor (RIE)
	Vote of Thanks	Dr. Loice Achieng
	Closing Prayer	Chaplain
	National Anthem	Master of Ceremony
11.00 a.m.	Photo Session/Departure	Director, Corporate Affair

**Master of Ceremony:**  
**Bernard D. Njuguna** - Ag. Registrar, Administration

## 1. PERFORMANCE CONTRACTING AWARDS

Top Three (3) Best Performing and most improved Faculties/Departments and Central Directorates in the 2020/2021 Performance Contracting Year

RANK	UNIT	COMPOSITE SCORE	COMMENT
<b>Best Performing Faculties</b>			
1	Faculty of Engineering	2.7236	Very Good
2	Faculty of Education	2.8022	Very Good
3	Faculty of Business and Management Sciences	2.8029	Very Good
<b>Most Improved Faculty</b>			
1	Faculty of Veterinary Medicine	2.9042	Very Good
<b>Best Performing Teaching Departments</b>			
1	Medical Microbiology and Immunology	2.4065	Excellent
2	Geospatial and Space Technology	2.4834	Very Good
3	Mathematics	2.5544	Very Good
<b>Most Improved Department</b>			
1	Pediatrics and Child Health	2.6334	Very Good
<b>Best Performing Central Units/Directorates</b>			
1	Internal Audit	2.6869	Very Good
2	Corporate Affairs	2.7791	Very Good
3	Information, Communication and Technology	2.8877	Very Good
<b>Most Improved Central Unit/Directorate</b>			
1	University Advancement and Institutional Development	2.8977	Very Good
<b>Best Overall Performing Unit</b>			
1	Medical Microbiology and Immunology	2.4065	Excellent

## 2. RESEARCH AND INNOVATION AWARDS

### a) Staff with Registered Inventions in the FY 2020/2021

No.	INVENTION	APPLICATION TYPE	INVENTOR(S)	FACULTY	REGISTRATION NUMBER
1	Slow Release Fertilizer Composite using Biodegradable Superabsorbent Polymer	Patent	Dr. Bernard Kiplangat Rop	Science and Technology	KE/P/2020/3658
2	Plants Extracts Root Canal Irrigants	Patent	Dr. Susan W. Maina	Health Sciences	KE/P/2020/3659

3	Rumen Fluid Extractor	Utility Model	Dr. Joseph Mugambi Mwaniki	Science and Technology	KE/U/2020/1443
4	A Diabetic Patient Diary	Patent	Dr. Sylvia Atiso Opanga	Health Sciences	RZ25430
5	Critical Care Ventilator	Patent	Mr. Faris Abdulrahman	Engineering	KE/P/2020/3686
6			Mr. Frederick Kinyua Wachira	Engineering	
7			Mr. Benson Onyango	Engineering	
8			Prof. Fredrick Were	Health Sciences	
9			Prof. Jackson Mwangi Mbutia	Engineering	
10			Dr. Davies Rene Segera	Engineering	
11			Dr. Ernest Odhiambo Amollo	Engineering	
12			Dr. Peter Odero Akuon	Engineering	
13	UNISAN Sanitizer	Trademark	Dr. Shital Maru	Health Sciences	TMA 112733

### 3. STAFF PERFORMANCE AWARDS

Top three (3) staff per faculty with exemplary rating in the 2021/2021 Staff Performance Appraisal

#### a) Teaching Staff

Rank	Name	Department	Score	Rating
<b>Faculty of Agriculture</b>				
1	Prof. Michael Wandayi Okoth	Food Science, Nutrition and Technology	9.97	Exemplary
2	Dr. George Ooko Abong'	Food Science, Nutrition and Technology	9.96	Exemplary
3	Prof. Jane Ambuko Lukachi	Plant Science and Crop Protection	9.85	Exemplary
<b>Faculty of Arts and Social Sciences</b>				
1	Prof. Tabitha Kiriti-Ng'ang'a	Economics and Development Studies	9.97	Exemplary
2	Dr. Dorothy Njiraine	Library and Information Science	9.96	Exemplary
2	Dr. Martin Oleche	Economics and Development Studies	9.96	Exemplary
2	Dr. Moses Muriithi	Economics and Development Studies	9.96	Exemplary
<b>Faculty of Built Environment &amp; Design</b>				
1	Dr. Linda N. Gichuiya	Architecture and Building Science	9.42	Exemplary
2	Dr. Oyugi Maurice	Architecture and Building Science	8.81	Exemplary
3	Dr. Anthony Ralwala	Architecture and Building Science	8.59	Exemplary

<b>Faculty of Business and Management Sciences</b>				
1	Prof. Wainaina Gituro	Management Science and Project Planning	9.97	Exemplary
2	Dr. Magutu Peterson O.	Management Science and Project Planning	9.80	Exemplary
3	Dr. Kennedy Okiro	Finance and Accounting	9.79	Exemplary
<b>Faculty of Education</b>				
1	Dr. Anne Aseey	Educational and Distance Studies	9.88	Exemplary
1	Dr. Susan Chepkonga	Educational Management Policy and Curriculum Studies	9.88	Exemplary
3	Prof. Dorothy Ndunge Kyalo	Educational Management Policy and Curriculum Studies	9.85	Exemplary
<b>Faculty of Engineering</b>				
1	Prof. Elijah K. Biamah	Environmental and Biosystems Engineering	9.97	Exemplary
2	Dr. Simeon Dulo	Civil and Construction Engineering	8.93	Exemplary
3	Dr. Abraham Nyete	Electrical and Information Engineering	8.88	Exemplary
<b>Faculty of Health Sciences</b>				
1	Dr. Moses Madadi Obimbo	Human Anatomy and Medical Physiology	9.88	Exemplary
2	Dr. Daniel Kinyuru Ojuka	Surgery	9.80	Exemplary
3	Prof. George Omondi Oyoo	Clinical Medicine and Therapeutics	9.74	Exemplary
<b>Faculty of Law</b>				
1	Dr. Nkatha Kabira	Faculty of Law	9.96	Exemplary
1	Dr. Evanson Njaramba Gichuki	Faculty of Law	9.96	Exemplary
1	Prof. Collins Odote	Faculty of Law	9.96	Exemplary
<b>Faculty of Science and Technology</b>				
1	Prof. Shela D.A. Okoth	Biology	9.85	Exemplary
2	Dr. John W. Maina	Biology	9.78	Exemplary
3	Dr. Josephat K. Mulwa	Earth and Climate Sciences	9.65	Exemplary
<b>Faculty of Veterinary Medicine</b>				
1	Prof. Henry Mutembei M'ikiugu	Clinical Studies	9.91	Exemplary
2	Dr. Rawlynce Bett	Animal Production	9.32	Exemplary
3	Dr. Joseph Nguta	Public Health Pharmacology and Toxicology	8.94	Exemplary

## b) Non-teaching Staff in Grades 5-15

RANK	NAME	DEPARTMENT	SCORE	RATING
<b>Faculty of Arts and Social Sciences</b>				
1	Ms. Stacey Maghuwa Mwamburi	Dean's Office	98	Exemplary
1	Ms. Catherine Mbinya Mbai	Library and Information Science	98	Exemplary
3	Ms. Frida Kivuli	Literature	97	Exemplary
<b>Faculty of the Built Environment and Design</b>				
1	Mr. Joseph Muasya Nzue	Architecture and Building Science	100	Exemplary
1	Mrs. Amaliah N Gachuri	Architecture and Building Science	100	Exemplary
3	Ms. Tabitha Muthoni Kiarie	Architecture and Building Science	99	Exemplary
3	Mr. Yasir Brek Karama	Architecture and Building Science	99	Exemplary
3	Mr. Geoffrey I. Gaciithire	Architecture and Building Science	99	Exemplary
3	Mr. Francis M. Muthura	Architecture and Building Science	99	Exemplary
<b>Faculty of Business and Management Sciences</b>				
1	Ms. Ruth Wangui Githinji	Dean's Office	97	Exemplary
2	Mr. Yona Sakaja Mang'usho	Business Administration	96	Exemplary
<b>Central Administration</b>				
1	Ms. Susan Mumbua Mwanzia	Human Resource	99	Exemplary
1	Mrs. Carolyn Nthiwa	Human Resource	99	Exemplary
3	Mr. Paul Okeyo Nyangaga	Human Resource	98	Exemplary
3	Mr. Peter Ngugi Gathuka	University Health Services	98	Exemplary
3	Dr. Lucy W. Muhia Ndahi	University Health Services	98	Exemplary
3	Ms. Catherine Kelengwe	Academic	98	Exemplary
3	Ms. Susan Wambui Mwangi	Academic	98	Exemplary
3	Ms. Beatrice Akoya Omutere	Academic	98	Exemplary
<b>Faculty of Education</b>				
1	Ms. Lilian Atieno Ohana	Educational Administration and Planning	98	Exemplary
<b>Faculty of Engineering</b>				
1	Ms. Regina Wambui Nganga	Geospatial and Space Technology	100	Exemplary
1	Mr. Eric Dzanga Mwandongo	Geospatial and Space Technology	100	Exemplary
3	Mr. Harrison Njeru Nthiga	Geospatial and Space Technology	98	Exemplary
3	Ms. Lydia Nduta Kamau	Dean's Office	98	Exemplary

Faculty of Faculty of Health Sciences				
1	Mr. Julius Ndiritu Irungu	Surgery	99	Exemplary
2	Mr. Meshack Omolo Juma	Onstetrics and Gynecology	98	Exemplary
2	Ms. Faith Mwanzui Muluki	Obstetrics and Gynecology	98	Exemplary
2	Ms. Polly Turfena Mulanya	Surgery	98	Exemplary
2	Ms. Beatrice Omweri	Human Pathology	98	Exemplary
Faculty of Faculty of Science and Technology				
1	Mrs. Rose Mino Makewa	Chemistry	98	Exemplary
2	Mrs. Alice W. Ndekei	Chemistry	97	Exemplary
2	Mr. Dickson Omucheni	Physics	97	Exemplary
2	Ms. Everlyne Arisa Bwari	Physics	97	Exemplary
2	Ms. Caroline Makandi	Chemistry	97	Exemplary
2	Mr. Ephantus Mwangi	Chemistry	97	Exemplary
Faculty of Veterinary Medicine				
1	Mr. Johnson Nduhiu Gitahi	Public Health Pharmacology and Toxicology	99	Exemplary
2	Mr. Sebastine Amukamwa	Animal Production	97	Exemplary
2	Ms. Catherine A. Ngaywa	Veterinary Anatomy and Physiology	97	Exemplary

**c) Non-teaching Staff in Grades 2-4**

Rank	Name	Department	Score	Rating
Central Administration				
1	Ms. Pamela Gatakaa Ndubai	Catering	99	Exemplary
1	Ms. Daisy Muthoni Nyaga	Information & Communication Technology Centre	99	Exemplary
1	Ms. Monica Achieng Otieno	Catering	99	Exemplary
Faculty of Education				
1	Ms. Susan Wanguru Wamai	Physical Education and Sports	97	Exemplary
Faculty of Engineering				
1	Ms. Priscilla Wanjiru Muraguri	Deans Office, Faculty of Engineering	98	Exemplary
Faculty of Health Sciences				
1	Mr. Jacob Omondi Otete	Dental Sciences	97	Exemplary
Faculty of Arts and Social Sciences				
1	Mr. Edward Odongo Awuonda	Journalism and Mass Communication	98	Exemplary
Faculty of Veterinary Medicine				
1	Mr. Leonard Wanganga Nyanjega	Deans Office, Faculty of Veterinary Medicine	100	Exemplary
2	Mr. Isaac Mugo Kiragu	Clinical Studies	97	Exemplary
2	Mr. Robert Irungu Mwangi	Deans Office, Faculty of Veterinary Medicine	97	Exemplary

#### 4. LONG SERVICE AWARDS

Top 3 staff with long service in the University, in permanent appointment and active status

##### a) Teaching Staff

Rank	Name	First Appointment	Years in Service	Terms	Status
1	Prof. Willis Oluoch Kosura	1-Oct-78	43 years 5 months	Permanent	Active
2	Prof. Stephen M. Mutuli	1-Dec-78	43 years 3 months	Permanent	Active
3	Prof. Charles Matiku Mulei	1-Aug-79	42 years 7 months	Permanent	Active
3	Dr. James Mweri Kahunyo	1-Aug-79	42 years 7 months	Permanent	Active
3	Prof. George Otianga Owiti	1-Aug-79	42 years 7 months	Permanent	Active

##### b) Non-teaching Staff in Grades 5-15

Rank	Name	First Appointment	Years in Service	Terms	Status
1	Ms. Catherine W. Wambugu	1-Mar-76	46 years 0 months	Permanent	Active
2	Mrs. Rahab W. Munenge	1-Apr-77	44 years 11 months	Permanent	Active
3	Mr. Charles Muriuki	29-Dec-80	41 years 2 months	Permanent	Active

##### c) Non-teaching Staff in Grades 2-4

Rank	Name	First Appointment	Years in Service	Terms	Status
1	Mr. Peter M. Warui	1-Jun-82	39 years 9 months	Permanent	Active
2	Mr. Joshua Ombuor Okumu	28-May-84	37 years 9 months	Permanent	Active
2	Ms. Isabela Nyamanya	1-Jan-85	37 years 2 months	Permanent	Active
2	Mr. Mariko N. Wangulu	1-Jan-85	37 years 2 months	Permanent	Active
2	Mrs. Jane Nyambura Njoroge	1-Jan-85	37 years 2 months	Permanent	Active
2	Mr. Oyuru I. Nyamari	1-Jan-85	37 years 2 months	Permanent	Active
2	Mrs. Violet Adongo Aduda	1-Jan-85	37 years 2 months	Permanent	Active
2	Ms. Joyce K. Mokua	1-Jan-85	37 years 2 months	Permanent	Active
2	Mr. Julius Indusa Gadonya	1-Jan-85	37 years 2 months	Permanent	Active

## 5. SPECIAL RECOGNITION AWARDS

### a) Units

	Unit	Reason for Nomination
1.	University Health Services	For demonstrating the core values of Care and Team work through offering a people-focused, responsive service
2.	Information and Communication Technology	For demonstrating the core values of Teamwork and Innovativeness in realizing the mission of the University
3.	Directorate of Corporate Affairs	For exhibiting the core values of Trust and Freedom of Thought and Expression through communication and promotion of the University's position
4.	University Choir	For demonstrating the core value of Commitment in building the University of Nairobi brand

### b) Staff

	Name	Department	Reason for Nomination
1.	Dr. Loice Achieng	Lecturer, Department of Clinical Medicine and Therapeutics	For demonstrating the core value of Commitment through volunteerism and acting in the best interest of the University
2.	Mr. Peter N. Gathuka	Ag. Senior Assistant Registrar, University Health Services	For demonstrating the core value of Commitment through volunteerism and acting in the best interest of the University
3.	Mr. Kimingichi Wabende	Lecturer, Department of Literature	For demonstrating the core values of Commitment and Care through connecting and responding to the needs of others
4.	Mr. Johnson I. Kinyua	Dean of Students, Office of Dean of Students	For demonstrating the core value of Commitment to the mission of the University and acting in the best interest of the institution